



DELAWARE JUDICIARY
ADMINISTRATIVE OFFICE OF THE COURTS

Non-Merit Position
(This position is exempt from the State of Delaware Merit Rules)

Posting #AOC0406N19

DEVELOPER
(SENIOR APPLICATION SUPPORT SPECIALIST)

Opening Date: April 24, 2019 **Closing Date:** Open Until Filled

Salary: \$47,892 - \$59,865 - \$71,838 per year (Minimum – Midpoint - Maximum)
*Pay Grade 16

Recruiting For: **Administrative Office of the Courts, Judicial Information Center**

Location: New Castle County **(Please check this location on your application)**

*Salary applicable for this position is based upon the qualifications of the individual applicant.

Summary Statement: This position is primarily focused in learning all aspects of programming and support for State mainframe applications, including but not limited to, Natural, ADABAS, Mainframe scripting, Program documentation, and addressing basic support tickets. As the position matures, the responsibilities will be expanded to include secondary technologies that support the mainframe such as WebMethods and .NET.

- Learns programming through performing small or less complex tasks under the direction of a technical supervisor in order to be able to modify entire larger, more complex programs;
- Designs basic computer program logic and understands flow charts or other methods of illustrating logical sequence;
- Modifies sections of larger, more complex existing programs; reviews program code for completeness and accuracy;
- Develops test data and test plans; tests and debugs programs;
- Addresses low severity/criticality Helpdesk tickets;
- Writes operational, user and program documentation;
- Writes incident and progress reports.

Minimum Qualifications: Please address each item separately on the Minimum Qualifications page of the application. Failure to do so will result in disqualification. Applicants must meet each of the following qualifications. Failure in any one area will result in a rating of “not qualified.” Resumes may not be substituted for the application.

Applicants must have education, training and/or experience demonstrating competence in each of the following areas:

1. Knowledge of Software AG’s Natural mainframe programming language;
2. Knowledge of program logic, compilation and testing;
3. Knowledge of and working experience with Microsoft Office products;
4. Strong documentation and communication skills.

Preferred Qualifications:

1. Knowledge of Software AG’s ADABAS database software;
2. Knowledge of Software AG’s Webmethods integration platform;
3. Knowledge of Microsoft .NET programming language.

Conditions of Employment:

- A satisfactory criminal background check is required as a condition of employment.
- Direct deposit of paychecks is required as a condition of employment.

Benefits: To learn more about the comprehensive benefit package please visit the website at <http://ben.omb.delaware.gov/>.

Submitting Your Application: Visit the website at <http://courts.delaware.gov/career/> and review the complete job announcement, then click on “apply” next to the job posting. Then print, or complete and print, the Judicial Branch Non-Merit Employment Application in either Microsoft® Word or PDF format. Applications should be submitted by any one of the formats listed below prior to the closing date stated on this announcement.

1. Send your application as an e-mail attachment with the words “Application Form” in the subject line to: apps.aoc@state.de.us (**preferred method**)
2. Fax your application to: (302) 255-2482, Attention: Human Resources
3. Mail your application to:
Administrative Office of the Courts
The Renaissance Centre
405 N. King Street, Suite 507
Wilmington, DE 19801-3700

Attachments to Applications:

- Please do not submit copies of evaluations, letters of reference, training certificates, or college transcripts unless requested.
- If supplemental information is requested by the posting, be sure to include it when you submit your application prior to the closing date.
- Applications or additional information will not be accepted after the closing date.

- Resumes will not be accepted unless accompanied by the application.

Accommodations:

- Accommodations are available for applicants with disabilities in all phases of the application and employment process. To request an auxiliary aid or service please call (302) 739-5458.
- TDD users should call the Delaware Relay Service Number 1-800-232-5460 for assistance.

**The Delaware Judiciary
An Equal Opportunity and Affirmative Action Employer**