



## DELAWARE JUDICIARY

**Non-Merit Position**  
**(This position is exempt from the State of Delaware Merit Rules)**

### **Real Time Court Reporter** **Posting #SC1104N21**

**Opening Date: 11/4/2021**

**Closing Date: Until Filled**

**Vacancies Exists**

**Salary: \$66,807 per year (Blanket Starting Salary) Pay Grade C11  
Plus Transcript Income**

**Recruiting for: Superior Court of Delaware**

**Location: Leonard L. Williams Justice Center, City of Wilmington (Please check this county on your application).  
(Travel to all locations as required)**

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#### **Summary Statement:**

This employee is responsible for the verbatim stenographic reporting and transcription of trials, oral arguments, hearings, and conferences within the Superior Court under the general supervision of the Chief Court Reporter; will have contact with court personnel, parties, witnesses, the public, and attorneys from law firms, private industry, and government agencies for the purpose of confirming quoted material, obtaining spellings of technical terms and proper names, and anything else necessary to assure absolute accuracy and completeness of the verbatim record; and must be able to work as part of a team in an extremely busy office with a large volume of daily and expedited transcript requests.

**Minimum Qualifications:** Please address each item separately on the Minimum Qualifications page of the application. Failure to do so will result in disqualification. Applicants must meet each of the following qualifications. Failure in any one area will result in a rating of “not qualified.” Resumes may not be substituted for the application.

1. Graduation from a court reporting school or a university or college having a court reporting curriculum, and or from an accredited online court reporting curriculum including or supplemented by courses in standard stenographic methods of taking testimony and dictation and specialized training in reporting and transcribing judicial proceedings involving experts in highly technical professions, businesses and industries.
2. Experience as a stenographic reporter recording and transcribing verbatim proceedings of judicial or quasi-judicial hearings, conferences, and meetings in a court system.
3. Ability to communicate courteously and effectively, both verbally and in writing.

### **Mandatory Requirements:**

1. Registered Professional Reporter (RPR) licensing from the National Court Reporters Association and maintain said licensing throughout duration of employment.
2. Possession of a CAT real-time capable system at the time of hire
3. Candidate must submit to and pass an in-house real-time test during the probationary period.
4. Applicant must be real-time proficient upon date of hire.

### **Conditions of Employment:**

- The Delaware Judicial Branch takes its responsibilities for ensuring a safe workplace while providing an essential public service for those who are required to come into the courthouse seriously. In order to protect the health and safety of its employees and the public, all new hires will need to provide to Human Resources proof of full vaccination against COVID-19 within 30 days of their hire date.
- A satisfactory criminal background check is required as a condition of hire and to maintain employment.
- Direct deposit of paychecks is required as a condition of employment.
- Must possess a valid driver's license at the time of hire and through the duration of employment.
- This position is a classification organized under an exclusive bargaining representative (labor organization). The candidate selected for this position shall be asked to join and pay dues to the labor organization or may, decline joining the labor organization and not pay dues or a fee. The labor organization has been elected by employees as their representative for collective bargaining and other work-related purposes.

**Benefits:** To learn more about the comprehensive benefit package please visit the website at <https://dhr.delaware.gov/benefits/>.

**Submitting Your Application:** Visit the website at <http://courts.delaware.gov/career/> and click on “apply” next to the job posting. Then print, or complete and print, the Judicial Branch Non-Merit Employment Application in either Microsoft® Word or PDF format. Applications should be submitted by any **one** of the formats listed below prior to the closing date stated on this announcement.

1. Send your application as an e-mail attachment with the words “Application Form” in the subject line to: [apps.superior@delaware.gov](mailto:apps.superior@delaware.gov) (preferred method)
2. Fax your application to: (302)255-2350, Attention: Human Resources
3. Mail your application to:  
Superior Court of Delaware  
Leonard L. Williams Justice Center  
500 N. King Street, Suite 2850  
Wilmington, DE 19801

### **Attachments to Applications:**

- Please do not submit copies of evaluations, letters of reference, training certificates, or college transcripts unless requested.
- If supplemental information is requested by the posting, be sure to include it when you submit your application prior to the closing date.
- Applications or additional information will not be accepted after the closing date.
- Resumes will not be accepted unless accompanied by the application.

**Accommodations:**

- Accommodations are available for applicants with disabilities in all phases of the application and employment process. To request an auxiliary aid or service, please call (302)739-5458.
- TDD users should call the Delaware Relay Service Number 1-800-232-5460 for assistance.

**The Delaware Judiciary – An Equal Opportunity and Affirmative Action Employer**