

SUPERIOR COURT
OF THE
STATE OF DELAWARE

HENRY duPONT RIDGELY
PRESIDENT JUDGE

COURT HOUSE
DOVER, DE 19901

**ADMINISTRATIVE DIRECTIVE
OF THE
PRESIDENT JUDGE OF THE SUPERIOR COURT
OF THE STATE OF DELAWARE**

NO. 93-2

PROHIBITION OF BIAS AND INVIDIOUS DISCRIMINATION

This 15th day of July 1993, it appears that:

(A) The Chief Justice of Delaware has issued Administrative Directive No. 90 declaring the policy of the judicial branch of government of the State of Delaware with respect to biases of all kinds, and to engender sensitivity to the need to recognize and address such biases; and


(B) All Superior Court judges, court personnel, and lawyers appearing before this Court should perform their duties consistent with the policies of that directive;

NOW, THEREFORE, IT IS DIRECTED that:

(1) Bias and invidious discrimination with respect to age, color, gender, national origin, physical or mental disability, race, religion, sexual orientation, or socioeconomic status (hereinafter "bias"), whether explicit, subtle, intentional, or unintentional, is inimical to the proper functioning of the Superior Court and is unacceptable.

(2) All judges, lawyers, and court personnel should be sensitive to the recognition of any such bias, or the appearance thereof, and should take reasonable steps to correct the same, including but not limited to:

- (a) Avoiding stereotyping of individuals in groups;
- (b) Using consistent forms of address;
- (c) Avoiding the use of terms that reasonably can be construed as reflecting any such bias (such as terms that contain gender-specific references);
and
- (d) Treating all persons with equal respect and dignity regardless of age, color, gender, national origin, physical or mental disability, race, religion, sexual orientation, or socioeconomic status.



President Judge

oc: Prothonotaries
pc: Superior Court Judges
Thomas J. Ralston, Court Administrator
File