

JUVENILE LABOR TRAFFICKING CHECKLIST

Juvenile Trafficking, whether labor trafficking or sex trafficking (also commonly called commercial sexual exploitation), may not be immediately identified due to the complex nature of the maltreatment. Additionally, children may not view themselves as victims or may be fearful of disclosure. The below list of factors and vulnerabilities which enhance risk, as well as indicators that suggest trafficking activity may be present, is provided to assist MDT members in detecting potential trafficking situations during the course of their work. MDT members are reminded to report any concerns for possible trafficking activity to the DFS Report Line at 800-292-9582. **Additionally, any child under the age of 13, exhibiting some of the below risk factors, vulnerabilities, and/or indicators should be considered at enhanced risk.**

RISK FACTORS & VULNERABILITIES: LABOR TRAFFICKING

- ☐ Homelessness/unstable housing situation
- ☐ Current or prior foster care
- ☐ Current or prior involvement with child welfare system (DFS/PBH/YRS)
- ☐ History of abuse, neglect, or maltreatment
- ☐ Inability to meet basic needs / economic hardship
- ☐ Runaway activity, especially increasing occurrence or longer events
- ☐ Social isolation
- ☐ Substance use/misuse by child and/or caretaker
- ☐ Mental health concern/diagnoses for child and/or caretaker
- ☐ Association with gang members or gang involvement
- ☐ Truancy/ frequent absence from school / home-schooling
- ☐ Recent migration/relocation, esp. from another country
- ☐ Unstable immigration status
- ☐ Language barrier

INDICATORS: LABOR TRAFFICKING

- ☐ Appearing exhausted and/or malnourished
- ☐ Signs of abuse (burns/cuts/bruises), esp. if unexplained
- ☐ Changes in behavior/demeanor, loss of interest in previous activities
- ☐ Truancy/frequent absence from school
- ☐ Frequent travel to other cities/counties/states
- ☐ Rehearsed responses to questions about activities or situation
- ☐ Providing multiple inconsistencies with his/her/their story
- ☐ Threats of injury/harm to child or child's family
- ☐ Afraid of his/her/their supervisor
- ☐ Being untruthful about or minimizing job duties
- ☐ Not being paid or being underpaid for hours worked
- ☐ Working abnormal or long hours, working with no breaks, or missing school to work
- ☐ Not in control of identification
- ☐ Fear of not working or missing work
- ☐ Recruited through false promise concerning the nature/duties of the job