
State of Delaware
Child Protection Accountability Commission (CPAC)



Children's Justice Act
Annual Progress Report and Grant Application
May 31, 2013

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State Task Force Membership

Secretary of the Department of Services for Children, Youth and Their Families

16 Del. C. §912(a)(1)

The Honorable Jennifer Ranji, Cabinet Secretary

Director of the Division of Family Services

16 Del. C. §912(a)(2)

Victoria Kelly, Psy.D., Director

Two Representatives from the Attorney General's Office

16 Del. C. §912(a)(3)

Patricia Dailey Lewis, Esquire, Deputy Attorney General, Director, Family Division

Kathleen Jennings, Deputy Attorney General, Director, Criminal Division

Two Members of the Family Court

16 Del. C. §912(a)(4)

The Honorable Chandlee Johnson Kuhn, Chief Judge

The Honorable Joelle Hitch, Judge

One Member of the House of Representatives

16 Del. C. §912(a)(5)

The Honorable Melanie George Smith, State Representative

One Member of the Senate

16 Del. C. §912(a)(6)

The Honorable Patricia Blevins, State Senator

Chair of the Child Placement Review Board

16 Del. C. §912(a)(7)

Carolyn Walker, Chair

Secretary of the Department of Education

16 Del. C. §912(a)(8)

The Honorable Mark Murphy, Cabinet Secretary

Director of the Division of Prevention and Behavioral Health Services

16 Del. C. §912(a)(9)

Susan Cycyk, M.Ed., Director

State Task Force Membership (Continued)

Chair of the Domestic Violence Coordinating Council

16 Del. C. §912(a)(10)

Bridget Poulle, Executive Director

At-large Member - Medical Community

16 Del. C. §912(a)(11)

Allan DeJong, M.D., Medical Director, Children at Risk, CARE Program, duPont Hospital for Children

At-large Member - Interagency Committee on Adoption

16 Del. C. §912(a)(11)

Mary Lou Edgar, Member of the Interagency Committee on Adoption

At-large members - Law Enforcement

16 Del. C. §912(a)(11)

Colonel Nathaniel McQueen, Superintendent, Delaware State Police
Captain Robert McLucas, New Castle County Police Department

At-large Members - Child Protection Community

16 Del. C. §912(a)(11)

C. Malcolm Cochran, IV, Esquire, CPAC Chair
Randall Williams, Executive Director, Children's Advocacy Center
Janice Mink, Citizen
Ellen Levin, Citizen

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Office of the Child Advocate

Mission Statement

CPAC's overall statutory mission is to monitor Delaware's child protection system to ensure the health, safety, and well-being of Delaware's abused, neglected, and dependent children. (16 Del. C. § 912(b)).

Purpose and Background

Delaware's Child Protection Accountability Commission (CPAC or the Commission) was statutorily created in 1997 as part of a comprehensive strategy, entitled the Child Abuse Prevention Act of 1997, to improve Delaware's child protection system following the tragic death of a four year old boy named Bryan Martin. This act made significant changes regarding how Delaware investigates child abuse and neglect and how it fosters a child protection community of cooperation, accountability and multi-disciplinary collaboration. As a result, CPAC became the Children's Justice Act (CJA) State Task Force in FFY08. Although the statutory duties of the Commission were in place prior to CPAC's designation as the State Task Force, the duties support the guidelines outlined in the CJA grant and are as follows (16 Del. C. § 912(b)):

- (1) Examine and evaluate the policies, procedures and effectiveness of the child protection system and make recommendations for changes therein, focusing specifically on the respective roles in the child protection system of the Division of Family Services, the Division of Prevention and Behavioral Health Services, the Office of the Attorney General, the Family Court, the medical community, and law enforcement agencies;
- (2) Recommend changes in the policies and procedures for investigating and overseeing the welfare of abused, neglected and dependent children;
- (3) Advocate for legislation and make legislative recommendations to the Governor and General Assembly;
- (4) Access, develop and provide quality training to staff of the Division of Family Services, Deputy Attorneys General, Family Court, law enforcement officers, the medical community, educators, day-care providers, and others on child protection issues; and
- (5) Review and make recommendations concerning the well-being of Delaware's abused, neglected and dependent children including, but not limited to, issues relating to foster care, adoption, mental health services, victim services, education, rehabilitation, substance abuse and independent living.

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I. Introduction

In compliance with section 107(d) of the Child Abuse Prevention and Treatment Act (CAPTA), CPAC, as Delaware's State Task Force, is required to complete a comprehensive review and evaluation of the investigative, administrative and judicial handling of cases of child abuse and neglect in the State of Delaware and to make training and policy recommendations in each of the three categories outlined in Section 107(e)(1) of CAPTA. The three categories are as follows:

- (A) Investigative, administrative, and judicial handling of cases of child abuse and neglect, particularly child sexual abuse and exploitation, as well as cases involving suspected child maltreatment related fatalities and cases involving a potential combination of jurisdictions such as interstate, Federal-State, and State-Tribal, in a manner which reduces the additional trauma to the child victim and the victim's family and which also ensures procedural fairness to the accused;
- (B) Experimental, model, and demonstration programs for testing innovative approaches and techniques which may improve the prompt and successful resolution of civil and criminal court proceedings or enhance the effectiveness of judicial and administrative action in child abuse and neglect cases, particularly child sexual abuse and exploitation cases, including the enhancement of performance of court-appointed attorneys and guardians ad litem for children, and which also ensure procedural fairness to the accused; and
- (C) Reform of State laws, ordinances, regulations, protocols and procedures to provide comprehensive protection for children from abuse, particularly, sexual abuse and exploitation, while ensuring fairness to all affected persons.

To remain eligible for CJA grant funds, CPAC is required to maintain a multidisciplinary Task Force on children's justice as specified in Section 107(c)(1) of CAPTA. For Delaware's State Task Force, the majority of disciplines specified under CAPTA are statutorily appointed to CPAC, and the remaining disciplines participate in a number of long-term Committees under our Task Force. For instance, the Abuse Intervention Committee membership includes representatives from many of the agencies identified on the State Task Force, as well as a representative from the Developmental Disabilities Council. Similarly, the individual experienced in working with homeless children and youths and the representative of parent groups are both represented on the CPAC Education Committee (See Appendix A for CPAC Committee Membership). Additionally, CPAC plans to amend its statute (16 Del. C. § 912(b)) to include an adult former victim of child abuse and/or neglect.

Until this is accomplished, representatives from the Delaware Youth Opportunities Initiative¹, including a former youth in foster care, attend CPAC quarterly meetings as members of the public.

Minutes from the quarterly meetings are available at:

<http://courts.delaware.gov/childadvocate/CPACminutes.aspx>.

In addition to its Task Force membership, CPAC is also required to submit an Annual Progress Report and Three-Year Assessment. On May 31, 2012, these reports were submitted to the Administration for Children and Families, and three goals were proposed by the Task Force. As a result, this year's report will discuss the progress of these goals and identify the proposed activities for the next 12 month period. As part of this report, it is noteworthy that the Abuse Intervention Committee has been designated by CPAC to provide oversight for the CJA grant activities. To formalize this designation, CPAC, at its last quarterly meeting on April 10, 2013, approved the Committee's charge as follows: to provide measurable oversight of the Children's Justice Act grant activities by planning and administering the Three-Year Assessment, monitoring the progress of recommendations identified in the Three-Year Assessment Report and recommending to CPAC future system priorities related to the investigative, administrative and judicial handling of cases of child abuse and neglect. To fulfill its charge, the Committee meets on a quarterly basis to receive progress updates on the goals identified in the Three-Year Assessment and to report this progress to CPAC.

¹ Julie Miller, Program Coordinator, and Amanda Brennan, Youth Advisor and former youth in foster care, represent the Delaware Youth Opportunities Initiative.

II. Annual Progress Report (May 1, 2012-April 30, 2013)

In its Three-Year Assessment, CPAC identified the following areas of improvement for the 2012-2014 grant period: support of training and education initiatives related to the investigation and prosecution of child abuse and neglect cases using a multidisciplinary team approach; creation of a committee to improve the investigation and prosecution of child abuse and neglect cases as well as offender accountability within the criminal justice system; and implementation of a plan to eliminate infant unsafe sleep fatalities due to abuse or neglect in the state. The progress on these three priorities will be described further below.

A. Funding Activity #1: Training Coordinator

CJA grant funds in the amount of \$39,000 will provide for the services of one full time (36 hours a week, 52 weeks per year) Training Coordinator that will be located and supervised by the Office of the Child Advocate (OCA) Program Administrator. This position will be contracted by OCA and no benefits will be provided. The Training Coordinator will be responsible for providing administrative support to the State Task Force known as the Child Protection Accountability Commission (CPAC) primarily for all child abuse intervention training activities related to the CJA grant.

Status/Update: As the Training Coordinator, Jessica Begley has primarily been responsible for coordinating and facilitating the statewide Mandatory Reporting Training for educators, medical professionals, and general community and professional audiences, as well as maintaining Delaware's Child Welfare Training Calendar, which highlights local and national opportunities for training and education.² Ms. Begley has also been responsible for co-administering OCA's online training system since its inception on January 1, 2013. Additionally, she assisted in planning and facilitating the 2013 Protecting Delaware's Children Conference, which occurred on April 22-23, 2013. Within this past year, she has also been jointly responsible for planning and coordinating two training sessions for the fall: Child First™ Forensic Interviewing Training and Child Abuse and Neglect 101, a two-day workshop designed to help professionals understand child abuse and neglect and how the child welfare system works. In addition, Ms. Begley is staff to CPAC and participates regularly on several CPAC Committees. She also chairs the Cross Education Work Group, whose charge is to ensure that fundamental cross-education training, on the roles and responsibilities of individual agencies, is available in different venues.

²Available at <http://www.calendarwiz.com/cpactrainingcalendar>

Since December 2010, the Training Coordinator has been instrumental in identifying an online training system and training calendar, providing technical support to online users, evaluating and collecting data, and coordinating the various multidisciplinary trainings offered. As a result, Delaware has succeeded in creating a more uniform child abuse intervention curriculum. More specifically, consolidating the trainings under one entity, CPAC, ensures that professionals receive and have access to the same education on trending topics in child welfare.

B. Funding Activity #2: Travel

To remain eligible for CJA grant funds, CPAC is required to participate in at least one Federally initiated CJA meeting each year that the grant is in effect. CPAC is also authorized to use the grant funds to cover travel and per diem expenses for two CJA representatives to attend the meeting.

Status/Update: In April 2013, CPAC sent its Executive Director, Tania Culley, Esquire, and CJA Training Coordinator, Rosalie Morales, to the CJA Grantee Meeting in Alexandria, VA.

C. Funding Activity #3: Multidisciplinary Training and Education

CPAC's Training Committee has been charged with ensuring the training needs of Delaware's child protection system are being met through ongoing, comprehensive, multi-disciplinary training opportunities on child abuse and/or neglect. To comply with this mandate, the Committee established a structure in which the progress of the training initiatives throughout the state would be monitored and evaluated through four work groups: Child First – Multidisciplinary Team (MDT) Work Group, the Mandatory Reporting Work Group, the Joint Conference Work Group, and the Cross-Education Work Group.

a. *Child First*TM Forensic Interviewing Training

A portion of the grant funds will be used by the OCA Program Administrator and Training Coordinator to facilitate the *Child First*TM Forensic Interviewing Training for child abuse and neglect investigators, including the Division of Family Services (DFS), statewide law enforcement agencies, criminal/civil Deputy Attorneys General from the Department of Justice (DOJ), Children's Advocacy Center (CAC) forensic interviewers and clinicians, and related child welfare partners such as hospital-based Sexual Assault Nurse Examiners and the Office of the Child Advocate/Court-Appointed Special Advocate (CASA) Program. Once again, the training will be primarily funded by the Federal Court Improvement Program under the Family Court of the State of Delaware.

However, \$3,000 in CJA grant funds will be used to purchase the copyright permissions and supplies, such as binders, certificates, lanyards, folders, etc.

Status/Update: After assuming administrative responsibility for facilitating the Child First™ Forensic Interviewing Training, OCA on behalf of CPAC, proposed that the existing Steering Committee for Child First become a work group under the CPAC Training Committee. This was approved in January of 2012. As a result, the OCA Program Administrator and Training Coordinator became the co-chairs of the Child First – MDT Work Group.

The last Child First™ Forensic Interview Training was held in April 2012, and since then the work group developed a modified three-day curriculum for first responders. While the group succeeded in developing the curriculum, Delaware's Child First™ training scheduled for October 2013 was tenuous since the National Child Protection Training Center's (NCPTC) licensing agreement with CornerHouse, authorizing use of the RATAAC® protocol, was set to expire on July 31, 2013. NCPTC also conveyed to the group that CornerHouse would have to approve the three-day curriculum as well. While Delaware was making changes to its curriculum, CornerHouse revised the forensic interview protocol and renamed it, which may impact the longevity of the RATAAC® protocol for the Child First™ States. Since NCPTC was uncertain that the licensing agreement would be renewed and that the three-day curriculum would be approved, it was recommended that Delaware cancel its 2013 training. However, as of May 16, 2013, NCPTC signed an extension of the licensing agreement with CornerHouse through December 31, 2014. As a result of this extension, Delaware plans to host its training in October 2013, while also incorporating a few new components from the proposed three-day curriculum. Three additional lectures will include a discussion of the multidisciplinary team approach and Memorandum of Understanding between the Department of Services for Children, Youth and Their Families (DSYCF), law enforcement, CAC, and DOJ, the relevance of the first responder minimal facts interview, and the importance of the medical examination. Information about Delaware's Child First Program can be found at:

<http://courts.delaware.gov/childadvocate/childfirstdelaware.stm>.

b. Mandatory Reporting Training

The Mandatory Reporting Work Group under CPAC was tasked with providing oversight of the existing mandatory reporting training programs for educators, medical professionals, general community and professional audiences, law enforcement and the DOJ. The training for law enforcement and the DOJ was the exception since the

statutory obligations to complete the training are unique for the two disciplines. For instance, police officers are mandated to complete the training as a requirement of initial employment per 11 Del. C. § 8404(a), and every Deputy Attorney General in the Criminal and Family Divisions is required to complete the training every three years per 29 Del. C. § 2511(a)(3). Therefore, there is no recent data to report. Generally, these trainings do not require the use of grant funds unless onsite training is requested by medical professionals. In such cases, a medical expert is paid a nominal fee to co-present the training with DSCYF or OCA staff.

Status/Update: Through the assistance of the Training Coordinator, the work group maintains the number of professionals trained, evaluates and/or revises the programs, and develops curricula for other disciplines as needed. In terms of coordination, the DSCYF Center for Professional Development has been responsible for coordinating the mandatory reporting trainings for general/professional audiences and school personnel. Since August 2012, DSCYF and OCA staff provided onsite training to 731 professionals using the mandatory reporting training for general audiences, *How to Identify and Report Child Abuse and Neglect in Delaware*. The evaluations were completed by 660 participants and the results revealed the following (See Appendix B for Evaluation of Onsite Training for General/Professional Audiences): 1. Improved understanding of the child abuse and neglect indicators was rated excellent by 67% and very good by 20%; 2. Knowledge of how and where to report child abuse and neglect was rated excellent by 70% and very good by 19%; and, 3. Improved understanding of their duty to report child abuse and neglect was rated excellent by 68% and very good by 20%. Although the general training has been available on OCA's website since December 2011, fewer than 100 professionals have participated and only seven have completed the voluntary training evaluation. This training was recently moved to OCA's online training system in April 2013 and can be located at: <http://ocade.server.tracorp.com>.

For school personnel, DSCYF and OCA staff provided 20 onsite trainings and 1,575 professionals were trained using *How to Identify and Report Child Abuse and Neglect in Delaware: With an Overview of the Memorandum of Understanding*, which combines the general mandatory reporting training with an overview of the MOU between DSCYF and Department of Education (DOE). Per the requirement in 14 Del. C. § 4123, fulltime teachers are to receive one hour of training every year in the detection and reporting of child abuse. In total, 856 professionals, many of whom were teachers, completed the evaluation, and 537 were from public schools and 320 were from charter schools. The evaluation results revealed the following (See Appendix C for Evaluation

of Onsite Training for Educators): 1. Improved understanding of the child abuse and neglect indicators was rated excellent by 69% and very good by 25%; 2. Knowledge of how and where to report child abuse and neglect was rated excellent by 76% and very good by 20%; 3. Improved understanding of their duty to report child abuse and neglect was rated excellent by 74% and very good by 22%; and, 4. Understanding the Memorandum of Understanding was rated excellent by 65% and very good by 26%. Additionally, it is estimated that over 8,000 teachers and other school staff participated in the online training, and only 1,853 of those participants completed the voluntary training evaluation. The online evaluation results revealed the following (See Appendix D for Evaluation of Online Training for Educators): 1. Improved understanding of the child abuse and neglect indicators was rated excellent by 36% and very good by 35%; 2. Knowledge of how and where to report child abuse and neglect was rated excellent by 43% and very good by 33%; 3. Improved understanding of their duty to report child abuse and neglect was rated excellent by 42% and very good by 33%; and, 4. Understanding the Memorandum of Understanding was rated excellent by 34% and very good by 37%. It was clear by the evaluation results that participants prefer the onsite training. Technical difficulties with the state server and various web browsers may have impacted the evaluation results.

As a result of the evaluations, the Mandatory Reporting Work Group determined that the training curriculum needed revisions. In February 2013, a smaller working group was created to partner with DFS in the development and implementation of the one hour training in the detection and reporting of child abuse for school year 2013-2014. For the first time, representatives from DOE and individual school districts were involved in the development of the yearly school training. The group was charged with creating a concise, interactive training and considering different formats for new teachers and veteran teachers. The training will be available onsite and online to those employed in the Delaware school system by August 2013. The online training will be located on DOE's Blackboard course management system, and DOE has agreed to provide the number of professionals trained to the Mandatory Reporting Work Group.

Similarly, for initial employment and as part of the license renewal process, professionals covered under the Medical Practice Act were required to complete training on the recognition of child sexual abuse, physical abuse, exploitation, and domestic violence, as well as the reporting obligations under the Medical Practice Act and section 903 of Title 16. Since the training needed to be available by January 1, 2013 in time for license renewal, CPAC partnered with the Department of Professional Education at the Medical Society of Delaware (MSD) and the Delaware Division of

Professional Regulation (DPR) to revise the training and obtain approval for CME credit. Although the training was previously available on the OCA website, on January 1 the revised training was moved to OCA's online training system to allow participants to access the training materials in modules and to collect data more efficiently. In the past four months, over 4,300 medical professionals completed the training online and 3,274 completed an evaluation. The online evaluation results revealed the following (See Appendix E for Evaluation of Online Training for Medical Professionals): 1. Improved understanding of the child abuse and neglect indicators was rated excellent by 44% and very good by 34%; 2. Knowledge of how and where to report child abuse and neglect was rated excellent by 52% and very good by 31%; 3. Improved understanding of their duty to report child abuse and neglect was rated excellent by 51% and very good by 31%; and, 4. Improved understanding of their duty to report under the Medical Practice Act was rated excellent by 50% and very good by 32%. The online training is available at: <http://ocade.server.tracorp.com>.

c. Protecting Delaware's Children Conference and Child Abuse Multidisciplinary Team (MDT) Advanced Training Course

CJA grant funds, in the amount of \$11,000, were used to support the Protecting Delaware's Children Conference and MDT Advanced Training Course. CPAC and the Child Death, Near Death and Stillbirth Commission (CDNDSC) host a multidisciplinary conference annually to educate 500 professionals on the many critical aspects of Delaware's child protection system. These conferences are geared towards law enforcement, prosecutors, Judges, attorneys, case workers from the Division of Family Services (DFS), therapists, educators, community providers and medical professionals who regularly respond to allegations of child abuse and neglect in Delaware.³

Status/Update: The conference was held on Wednesday, May 22, 2013 and Thursday, May 23, 2013 at the Dover Downs Hotel and Casino. The conference focused on how Delaware professionals can work together better to respond civilly and criminally to child abuse and neglect cases. These themes are shaped by the CDNDSC reviews of child abuse deaths and near deaths as well as by the Dean Ammons Report on the Earl Bradley case.⁴

³ Brochure is available at <http://courts.delaware.gov/childadvocate/pdcc2013.stm>

⁴ Available at <http://governor.delaware.gov/docs/ammonsfinalreport.pdf>

In addition to opening remarks from Attorney General Beau Biden, Chief Judge Chandlee Johnson Kuhn, Colonel Nathaniel McQueen and C. Malcolm Cochran, IV, Esquire, the Chair of CPAC, the Joint Conference featured national and local experts who addressed multi-disciplinary collaboration and various aspects of child abuse through plenary sessions and 30 workshops on topics, such as child torture, child death investigations, abusive head trauma, technology facilitated crimes against children, drug endangered children, first responder minimal facts interviews, accomplice liability in child abuse cases, and youth involvement in court.

Additionally, the Joint Conference offered an advanced training course to over 100 first responders. The Child Abuse MDT Advanced Training Course has been shown to be necessary from reviews of child sexual and serious physical abuse cases in Delaware. It was offered on day one and taught by a group from the National Children's Alliance. The course was designed to train Delaware professionals on how to increase teamwork and collaboration as well as how to develop county specific action plans to strengthen system response to child abuse.

The advanced training course ran at the same time as the larger conference. Attendees of the advanced training were able to attend the conference's main plenary session and lunch on day one. On day two, the attendees were able to participate in the main conference for the entire day. The advanced training course was by invitation only to professionals from law enforcement, DFS workers, civil and criminal Deputy Attorneys General, victim advocates, and Children's Advocacy Center staff.

A formal evaluation will be created on OCA's online training system, and participants who attended the general conference and advanced training course will receive an email invitation on June 3, 2013 to complete the evaluation and print a certificate of attendance.

d. Cross-Education Training

CPAC was assigned two training recommendations from the CPAC Mental and Behavioral Health Services to Children in Foster Care Committee and the Independent Review of the Earl Brian Bradley. As such, CPAC created the Cross-Education Work Group to ensure that fundamental cross-education training, on the roles and responsibilities of individual agencies, is available in different venues. The first recommendation, forwarded from the CPAC Committee, pertained to the creation of Child Mental Health 101 (now referred to as Division of Prevention and Behavioral Health Services). In addition, the following recommendation was forwarded from the

Dean Ammons' Report: Agencies, Boards, Commissions charged with the child protection should be cross-educated on what each respective entity does as a matter of course.

Status/Update: The work group began meeting in February 2012, and the following agencies have submitted trainings: CAC, CDNDSC, Child Placement Review Board, Division of Prevention and Behavioral Health Services, Division of Youth Rehabilitative Services, OCA, and Prevent Child Abuse Delaware (PCAD). The group plans to feature at least five of the trainings on OCA's online training system by the end of the fiscal year.

Additionally, the work group is planning the two-day Child Abuse and Neglect 101 training for the fall, which was previously offered in 2009 by PCAD. The training will discuss child maltreatment definitions, indicators and risk factors, statistics, impact of abuse on victims, and response to trauma. It will also feature a panel discussion by professionals representing agencies typically involved in the investigation, treatment and prosecution of child abuse and neglect cases. The panelists will discuss the roles and responsibilities of their individual agencies, and a case will be presented to show how it navigates through the child welfare system.

e. Online Training System and Surveys

To collect, evaluate, and analyze data from the various trainings, \$204 in CJA grant funds was used to purchase a yearly plan through Survey Monkey in August 2012 in anticipation of the unveiling of last year's mandatory reporting training for educators. In fact, the Mandatory Reporting Work Group utilized Survey Monkey for both the online and onsite trainings for general/professionals audiences, as well as school personnel. In total, four evaluations are maintained through Survey Monkey, which has allowed the work group to easily review the data, to submit quarterly reports to the CPAC Training Committee, and to recommend and make changes to the training formats as needed.

The online evaluation results quickly revealed that users were having technical issues, such as the presentation failing to load or the slides were not advancing in a timely manner. It was apparent that the state server was not equipped to handle the amount of users accessing the site or the programs were not compatible with certain web browsers. The state agency designated to provide technical assistance was not able to resolve these technical issues or to offer any solutions. To circumvent these technical difficulties for the online medical training, OCA began to explore low cost learning

management systems and eventually contracted with TraCorp in December 2012.⁵ In total, \$5,720 in CJA funds was used to procure the service for the next year.

Status/Update: CJA grant funds were utilized to purchase the yearly plan through Survey Monkey and the fees associated with the setup and configuration of the learning management system and monthly hosting services. It has not been determined whether the yearly plan with Survey Monkey will need to be extended. The training for educators may still require an evaluation through Survey Monkey, since the training will be hosted on Blackboard.

Therefore, OCA's online training system through TraCorp will feature mandatory reporting training for general/professional audiences and medical professionals. It will also feature other trainings developed by the CPAC Training Committee and materials, evaluations and certificates for the Protecting Delaware Children Conference.

f. Child Abuse Report Line Publicity

CJA funds, in the amount of \$10,000, were used to purchase public service announcements for CPAC's one-month Mandatory Reporting Outreach Campaign in April. An additional \$2,000 was used to purchase print materials with the Stop Child Abuse logo. The campaign's message, "See the Signs, Make the Call," serves as a call to action and reminder that ensuring the safety of children is everyone's responsibility. It is anticipated that child abuse reporting will increase, and, as a result, DFS and law enforcement will provide more immediate interventions for abused or neglected children, who previously may not have been identified. Additionally, the following outcomes are intended: to share consistent, clear messages to the community about the mandatory reporting of child abuse (every Delaware citizen is required to report any suspected abuse of a child); to publicize and provide greater exposure of the 1-800 report line number for abuse and neglect of children; and to educate the public on the signs of child abuse and neglect.

Status/Update: CPAC and CDNDSC's Mandatory Reporting Outreach Committee developed a campaign for the second year during the month of April for Child Abuse Prevention and Awareness Month. Funding received from DSCYF, CJA and the Protecting Delaware's Children fund enabled the group to unveil its media activities and broadly disseminate its message, See the Signs, Make the Call, through a Proclamation Signing on April 25 at Legislative Hall, public service announcements and statewide

⁵ Available at <http://ocade.server.tracorp.com>

billboards in English and Spanish. The PSAs were recorded by Governor Jack Markell, Attorney General Beau Biden, and Leslie Newman, Executive Director of Children and Families First and are featured on the website Iseethesigns.org. As a result of the campaign, the Division of Family Services received 138 more hotline reports in April 2013 than April 2012 (1,559 vs. 1,421), and April was the largest single report total since May 2012.

g. Investigation and Prosecution of Child Abuse and Neglect Cases

In December 2011, CPAC and CDNDSC approved the creation of the Joint Committee on the Investigation and Prosecution of Child Abuse. The charge of this Committee is to research and develop statutes, policies, procedures and/or trainings that reflect best practices for better protecting children from abuse by optimizing the opportunities to appropriately punish perpetrators of abuse crimes against children.

The Committee is led by co-chairs, C. Malcolm Cochran, Esquire and Senator Patricia Blevins, and the membership includes representatives from the following agencies: AI duPont Hospital, Child Development Watch, CDNDSC, CPAC, Delaware State Police (DSP), DOJ, Family Court, New Castle County Police Department (NCCPD), OCA, and Wilmington Police Department (WPD).

Status/Update: The Committee began meeting in February of 2012 and prioritized the collection and analysis of Delaware data on child abuse death and near deaths and best practices nationwide. The group began by analyzing the trends in a total of 95 cases referred to the CDNDSC Child Abuse and Neglect Panel between 2001 to the present. This analysis consisted of cases in which children were killed or seriously injured (so-called "death and near death" cases). The data on criminal dispositions was made available by the DSP, NCCPD, and the WPD via their access to the Delaware Criminal Justice Information System (DELJIS) and Law Enforcement Information Support System (LEISS) information databases. The data showed:

- 70% of the cases were investigated by DSP, NCCPD, and WPD.
- No charges were filed in approximately 10% of the cases.
- In the cases in which charges were filed, 10% were "Nolle Prossed."
- There was a conviction on the original charge in 15% of the cases where charges were filed (meaning that an additional charge was not added OR the original charge was not lessened).
- "Assault" was charged in fewer than 50% of the cases in which charges were filed.
- Endangering the Welfare of a Child (EWC) was charged in 44% of cases in which charges were filed.

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- “Reckless Endangering” was charged in approximately 8% of the cases where charges were filed.

Additional analysis of the EWC cases by DOJ revealed that 38% were felony level, which carries a sentencing range of 0-2 years imprisonment, and 62% were misdemeanor level, which generally does not result in a sentence of incarceration. Also, approximately 93% of these convictions resulted from a plea agreement.

The work of this Committee recently concluded, and a final report was approved by CPAC and CDNDSC on May 17, 2013.⁶ In total, nine recommendations were made and they are summarized as follows: creation of a Special Victims Unit within the DOJ to handle all felony level, criminal child abuse cases; establishment of a team of criminal investigators within the DOJ to work with the Special Victims Unit; enactment of a criminal statute that allows for prosecution of caregivers who, with criminal negligence, enable the sexual abuse, serious physical injury or death of a child; review of Delaware’s sentencing guidelines as they pertain to criminal child abuse cases; develop best practice guidelines for the investigation of child abuse cases involving sexual abuse, serious physical injury or death; provide regular training opportunities and demonstrative tools for professionals involved in the investigation and prosecution of serious physical abuse cases; assign a Deputy Attorney General specializing in the prosecution of felony level child abuse to the CDNDSC Child Abuse and Neglect Panel; create a comprehensive case management system within the DOJ; and provide CPAC support to the DOJ for budgetary requests for appropriate resources.

Since the approval of this report, the DOJ has created a Special Victims Unit, and their budgetary requests for two positions, a Child Abuse Deputy Attorney General and Investigator, have been approved. Prior to this report, the DOJ had issued a request for proposal for a case management system and implementation is anticipated within 18 months. For the remainder of the recommendations, CPAC will continue to provide oversight, and the Training Committee will be responsible for implementing the recommendations related to best practice guidelines and training opportunities. CJA funds may be required in the next grant period to implement these recommendations.

h. Infant Unsafe Sleep Fatalities due to Abuse or Neglect

Between Fiscal Year 2003 and 2007, CDNDSC reviewed 57 deaths due to infant unsafe sleeping. As a result, CPAC and CDNDSC created the Infant Safe Sleeping Practice

⁶ Available at http://courts.delaware.gov/childadvocate/cpac_investigation.stm

Community Action Team in Fiscal Year 2006 (formerly the Infant Safe Sleeping Practice Committee). The group’s mission is to reduce the number of SIDS (Sudden Infant Death Syndrome) and SUID (Sudden Unexplained Infant Death) deaths in the State of Delaware through educational awareness campaigns around safe sleeping practice. The goals of the action team include: to expand the message from “Back to Sleep” to “Safe Sleep Environment” that will include all of the American Academy of Pediatrics taskforce recommendations on safe sleep practices; to reinforce the message whenever and wherever possible; to provide a consistent message that makes sense to the lay public; to address parental desires to keep the baby safe and comfortable; and to emphasize parent self efficacy and the preventability of infant unsafe sleeping deaths.⁷ CJA funds are not utilized to support this action team; the group’s efforts are supported by CDNDSC and the Delaware Healthy Mother and Infant Consortium.

Status/Update: While the efforts of the action team are ongoing, Delaware continues to struggle with infant unsafe sleeping deaths. In Fiscal Year 2012 and Calendar Year 2012, 24 infant unsafe sleeping deaths were reviewed by CDNDSC.⁸ Since professionals investigating infant unsafe sleeping deaths and serious physical injury cases require the same expertise and investigative protocols, the recommendations from the Joint Committee on the Investigation and Prosecution of Child Abuse also support the provision of regular training and the implementation of best practice protocols for deaths due to infant unsafe sleeping. In fact, in the next grant period, CPAC and CDNDSC plan to purchase specific demonstrative tools for scene investigations and doll re-enactments in these cases and to host a two-day advanced training course in the Spring of 2014. The course will feature Deborah Robinson, an Infant Death Investigation Specialist from the Northwest Infant Survival and SIDS Alliance, or another national expert, and the focus of the training will be the importance of crime scene preservation, evidence collection, and doll re-enactments.

i. Other Training and Education

CJA funds are also used to identify best practice protocols or experts for advanced training courses, to explore a potential speaker for the Protecting Delaware’s Children Conference, or to provide training opportunities for county specific teams involved in the investigation or prosecution of child abuse cases.

⁷ Available at <http://courts.delaware.gov/childdeath/docs/CDNDSCFinalAnnualReportFY12.pdf>

⁸ Available at <http://courts.delaware.gov/childdeath/docs/CDNDSCFinalAnnualReportFY12.pdf>

Status/Update: On October 9-12, 2012, the Child First – MDT Work Group elected to send the Sussex County multi-disciplinary team, which is comprised of representatives from DFS, CAC, DOJ, and DSP, to the national When Words Matter Conference in Saint Paul, Minnesota. CJA funds were utilized to support this opportunity for seven team members. Specifically, the conference gave the team members an opportunity to learn advanced forensic interviewing skills, such as interviewing children with autism and disabilities and understanding medical evidence in cases of child sexual abuse. The OCA Program Administrator and Training Coordinator were also present to explore opportunities to bring speakers from this advanced training to Delaware. As a result of the conference, Suzanna Tiapula, JD and Barbara Knox, MD were invited and presented workshops on Child Torture and Abusive Burns in Childhood at the CPAC/CDNDSC Protecting Delaware’s Children Conference on May 22-23, 2013.

Through the use of CJA funds, the OCA Program Administrator and Executive Director of CPAC attended the Twelfth International Conference on Shaken Baby Syndrome/Abusive Head Trauma (AHT) in September 2012. The purpose was to identify national experts for Delaware’s conference since CDNDSC reported a dramatic increase in the rate of AHT cases in Fiscal Year 2012. In fact, eight AHT cases occurred within a 12 month time period, which was an increase of almost 50%.⁹ In addition to CPAC staff, CPAC Commissioners identified AHT training as a priority and sent representatives from their respective agencies, including DOJ, law enforcement, medical, prevention, DFS and CDNDSC. As a result of Delaware’s attendance at the conference, six speakers were identified and presented on various topics at the CPAC/CDNDSC Protecting Delaware’s Children Conference. The topics included: AHT, Confessions in AHT Cases, Investigative Protocols in AHT Cases, Child Death Investigation: A Forensic Pathologist/Medical Examiner Perspective, and Medical Child Abuse: Beyond Munchausen Syndrome By Proxy.

⁹ Available at <http://courts.delaware.gov/childdeath/docs/CDNDSCFinalAnnualReportFY12.pdf>

III. Grant Application: Proposed Funding Activities (May 1, 2013 - April 30, 2014)

As of October 1, 2012, the Criminal Justice Council (CJC) has been responsible for the fiscal management of the CJA Grant on behalf of the Child Protection Accountability Commission via the Office of the Child Advocate. Because the OCA provides staffing support to CPAC, it has been determined that this realignment will provide a more practical approach to administering the funds. The CJC will also continue to administer the grant for the next grant period.

A. Funding Activity #1: Training Coordinator

Budget: \$39,000

Description: The CJA grant will continue to provide for the services of one full time (36 hours a week, 52 weeks per year) Training Coordinator that will be located and supervised by the OCA Program Administrator. This position will be contracted by OCA and no benefits will be provided. The Training Coordinator will be responsible for providing administrative support to CPAC primarily for all child abuse intervention training activities related to the CJA grant. The Training Coordinator, in collaboration with the OCA Program Administrator, will ensure that grant related training activities are not duplicative of other efforts within the State and that the activities are sensitive to multiple cultures and other special populations (e.g. disabilities). The Training Coordinator will also be responsible for promoting enhanced communication and collaboration from the public and private child welfare community of providers and also the community at large.

To accomplish this, the Training Coordinator will attend taskforces and committees with multiple agencies to identify opportunities for improvement and develop coordinated multidisciplinary approaches to child abuse and neglect interventions that promote physical and emotional safety. A portion of the CJA grant funds will be used to develop, implement, and coordinate trainings to promote competency in child abuse and neglect service delivery. The Training Coordinator will collaborate with the OCA Program Administrator, who also serves as the CJA Coordinator, on an on-going basis to ensure that activities engaged in by the Training Coordinator comply with the CJA grant protocols.

Goal: Create a more uniform child abuse intervention curriculum, which ensures that professionals receive and have access to the same education on trending topics in child welfare.

Objective: The Training Coordinator will facilitate and/or coordinate the CPAC approved trainings for professional audiences; expand on the use of web-based training; evaluate and enhance existing trainings; and maintain a tally of persons trained.

Evaluation Plan: The training evaluation results, through Survey Monkey or OCA's online training system, will be used to determine if the programs are effective or ineffective. Also, the Training Coordinator will be evaluated annually by the OCA Program Administrator.

B. Funding Activity #2: Multidisciplinary Training and Education

Budget: \$47,480

Description: Grant funds will continue to support training and education initiatives for professionals involved in the investigation and prosecution of child abuse and neglect cases. Over the next year, CPAC plans to work with NCPTC and the Child First™ States to identify a long term plan for the Child First™ program. Until a long term plan has been established, CPAC plans to facilitate its next training on October 14-18, 2013. Further, CPAC's report from the Joint Committee on the Investigation and Prosecution of Child Abuse acknowledges that professionals involved in the investigation and prosecution of serious physical injury and child death cases, including infant unsafe sleeping deaths, require further training on crime scene re-enactments, scene preservation and evidence collection, and procedures for taking witness and alleged perpetrator statements. In addition to offering a two-day advanced training course, CPAC intends to purchase specific tools to support the implementation of best practice protocols for scene investigations and doll re-enactments. These tools include doll scene re-enactment kits, CD-Rom's for training, and small hand-held reference books, *Little Black Book* established for use in the State of Washington. Delaware police departments throughout the state, as well as prosecutors and special investigators at the Department of Justice, will acquire these tools and receive training to allow for uniform and effective prosecution of crimes against children. To further the goals of the Children's Justice Act, the Training Coordinator will assist CPAC in developing a comprehensive training program by implementing and/or facilitating one or more of the aforementioned trainings for first responders and other professionals involved with abused and neglected children. In addition, the Training Coordinator will continue to facilitate the various mandatory reporting trainings, to plan and coordinate the Protecting Delaware's Children conference, and to develop the yearly Mandatory Reporting Outreach Campaign. Grant funds will also be used to support these initiatives (See Appendix F for the Proposed Budget and Budget Summary). The following goal and objectives have been identified:

Goal: Continue to support training and education initiatives related to the investigation and prosecution of child abuse and neglect cases using a MDT approach.

Objective 1: Partner with NCPTC and the Child First™ States to identify a long term plan for the Child First™ Program and determine if future training sessions will be held. For the October session, workshops on the MDT approach, medical evaluation and minimal facts interview for first responders will be included in Delaware's program.

Evaluation Plan: During the October session, participants will be asked to complete an evaluation. The evaluation results will be compared with previous trainings to determine if the additional workshops enhanced the program.

Objective 2: Sponsor a national expert(s) on crime scene investigations and best practice guidelines for the investigation of child death and near death cases to come to Delaware to provide a two-day advanced training course to professionals involved in the investigation and prosecution of child abuse cases.

Evaluation Plan: Participants will be asked to complete an evaluation. The evaluations will ask training participants to rate whether they had an increase in knowledge based on the material presented. Follow up evaluations will be used to measure an increase in behavior (i.e. implementation of the best practice protocols).

Objective 3: Train 1000 professionals on the recognition and reporting of child abuse and neglect; assist the Division of Family Services with developing and providing the required yearly training for educators; and ensure that all trainings are web-based.

Evaluation Plan: There will be an ongoing need for education and an increase in reporting enforcement for key professionals who have failed to report child abuse and neglect, such as doctors, law enforcement, and educators. Participants will be asked to complete an evaluation. Online participants will use Survey Monkey or OCA's online training system. The evaluations will ask training participants to rate whether they had an increase in knowledge based on the material presented.

Objective 4: Provide partial funding for the Protecting Delaware's Children Conference, which has a focus on the investigation and prosecution of child abuse cases.

Evaluation Plan: Conference participants will be asked to complete an evaluation. The evaluations will ask training participants to rate whether they had an increase in knowledge based on the material presented. For the recent MDT Advanced Training

Course, the evaluation will measure whether the agency representatives plan to implement the county specific action plans discussed during the course.

Objective 5: Provide cross-education training to professionals through a series of agency specific presentations and the Child Abuse and Neglect 101.

Evaluation Plan: Participants will be asked to complete an evaluation. The evaluations will ask training participants to rate whether they had an increase in knowledge based on the material presented.

Objective 6: Plan and coordinate the yearly Mandatory Reporting Outreach Campaign to educate the community on the signs of child abuse and neglect and the obligation to report.

Evaluation Plan: The Campaign will be evaluated based on an increase in the amount of calls to the Child Abuse Report Line and an increase in requests for onsite training.

Objective 7: Research, discuss, and draft recommendations concerning the completion of criminal background check for employees and volunteers of camps in Delaware to enhance the protection for children, in particular children with disabilities.

Evaluation Plan: CPAC will explore whether changes to regulation and/or statute are needed. All entities operating a camp in the state may also be surveyed to determine if they require background checks from staff and volunteers.

C. Funding Activity #3: Travel

Budget: \$2,100

To remain eligible for CJA grant funds, CPAC is required to participate in at least one Federally initiated CJA meeting each year that the grant is in effect. CPAC is also authorized to use the grant funds to cover travel and per diem expenses for two CJA representatives to attend the meeting.

IV. Appendices

Appendix A: CPAC Committee Membership

Abuse Intervention Committee

Members	Title/Organization
David Baylor	Director of Victim Services, Department of Justice
Jessica Begley	Training Coordinator, Office of the Child Advocate
Dawn Culp	SANE Nurse, Bayhealth Medical Center
Patricia Dailey Lewis, Esquire	Director of the Family Division, Department of Justice
Karen DeRasmo	Executive Director, Prevent Child Abuse Delaware
Kathy Keating	SANE Nurse, Nanticoke Health Services
Jen Macaulay	Social Worker, AI DuPont Hospital for Children
Pat Maichle	Disabilities Advocate, Developmental Disabilities Council
Rosalie Morales	Program Administrator, Office of the Child Advocate
Adrienne Owen	Corporal, Delaware State Police
Anne Pedrick	Executive Director, Child Death, Near Death, & Stillbirth Commission
Carol Post	Executive Director, Delaware Coalition Against Domestic Violence
Bridget Poulle	Executive Director, Domestic Violence Coordinating Council
Linda Shannon	Program Manager – Intake & Investigation, Division of Family Services
Ashlee Starratt	Child Death Specialist, Child Death, Near Death, & Stillbirth Commission
Kathy Vavala, Esquire	Deputy Attorney General, Department of Justice
Janice Tigani, Esquire	Deputy Attorney General, Department of Justice
Randall Williams	Executive Director, Children's Advocacy Center

Education Committee

Members	Title/Organization
John Bates	Program Manager – Foster Care, Division of Family Services
Jo Ann Bruch	Program Manager – Treatment, Division of Family Services
Sarah Celestin	Education Associate, Exceptional Children Resources, DOE
Lisa Cookson	Review Coordinator, Child Placement Review Board
The Honorable Barbara Crowell	Judge, Family Court
Dr. Mervin Daugherty	School Superintendent, Red Clay School District, DOE
Pamela Facciolo	School Homeless Education Liaison, Brandywine School District
Vincent Giampeitro	Program Director, Children and Families First
Joyce Hawkins	Family Service Program Support Manager, Division of Prevention and Behavioral Health Services
Kathryn Herel	Coordinator, Parent Information Center of Delaware
Mary Ann Mieczkowski	Exceptional Children Director, Department of Education
The Honorable Kenneth Millman	Judge, Family Court
Carol Moore	Charter School Network
Dennis Rozumalski	Education Associate, Student Services & Special Populations, DOE
Linda Shannon	Program Manager – Intake & Investigation, Division of Family Services
Wendy Strauss	Executive Director, Governor's Advisory Council for Exceptional Citizens
Heather Williams, Esquire	Attorney Guardian Ad Litem, Office of the Child Advocate
Linda C. Wolfe	Director of School Support Services, Department of Education

Investigation and Prosecution of Child Abuse Committee

Members	Title/Organization
The Honorable Patricia Blevins	President Pro Tempore, Delaware State Senate
Joseph Bloch	Sergeant, New Castle County Police Department
C. Malcolm Cochran IV, Esquire	Chair, Child Protection Accountability Commission
Tania Culley, Esquire	Child Advocate, Office of the Child Advocate
Patricia Dailey Lewis, Esquire	Director of the Family Division, Department of Justice
Dr. Allan DeJong	Medical Director, AI DuPont Hospital for Children
Randy Fisher	Lieutenant, Delaware State Police
Eliza Hirst, Esquire	Deputy Child Advocate, Office of the Child Advocate
JoEllen Kimmey	Clinic Manager, Child Development Watch
Kevin McDerby	Chief, New Castle City Police Department
Janice Mink	Child Welfare Community
Ron Mullin	Detective, Wilmington Police Department
Anne Pedrick	Executive Director, Child Death, Near Death, & Stillbirth Commission
Susan Purcell, Esquire	Child Welfare Community
Ashlee Starratt	Child Death Specialist, Child Death, Near Death, & Stillbirth Commission
Michael Sullivan	Assistant Regional Administrator, Division of Family Services
Eleanor Torres, Esquire	Director of Legal Affairs, Family Court
Kathleen Vavala, Esquire	Deputy Attorney General, Department of Justice

Mandatory Reporting Outreach Committee

Members	Title/Organization
Karen DeRasmo	Executive Director, Prevent Child Abuse Delaware
Jennifer Ford	Development Specialist, Children & Families First
Rosalie Morales	Program Administrator, Office of the Child Advocate
Anne Pedrick	Executive Director, Child Death, Near Death, & Stillbirth Commission
Joe Smack	Executive Assistant, Division of Family Services
Ashlee Starratt	Child Death Specialist, Child Death, Near Death, & Stillbirth Commission
Randall Williams	Executive Director, Children's Advocacy Center
Andrea Wojcik	Community Relations Coordinator, Department of Services for Children, Youth and Their Families

Training Committee

Members	Titles/Organization
Robert Challenger	Education/Training Administrator, Div. of Management Support Services
Jessica Begley	Training Coordinator, Office of the Child Advocate
Karen DeRasmo	Executive Director, Prevent Child Abuse Delaware
Michelle Pflaumer	Forensic Interviewer, Children's Advocacy Center
Bonnie MacLeod	Public Health Nurse Consultant, Division of Public Health
Donna Monroe	Court Improvement Program Coordinator, Family Court
Rosalie Morales	Program Administrator, Office of the Child Advocate
Adrienne Owen	Corporal, Delaware State Police
Anne Pedrick	Executive Director, Child Death, Near Death, & Stillbirth Commission
Ashlee Starratt	Child Death Specialist, Child Death, Near Death, & Stillbirth Commission
Randall Williams	Executive Director, Children's Advocacy Center

Appendix B: Evaluation of Onsite Training for General/Professional Audiences

Organization	Training Date
Division of Prevention & Behavioral Health Services	7/2/12
Bayhealth/Kent General Hospital Child Care & Learning Center	7/24/12
Bayhealth/Kent General Hospital Child Care & Learning Center	7/25/12
New Directions Early Head Start	8/27/12
Telamon Corporation Head Start	9/5/12
White Clay Creek Church	9/5/12
Wilmington Head Start	9/7/12
Progressive Life Center	9/22/12
Latin American Community Center	10/5/12
New Castle County Head Start	10/8/12
Hands of Our Future Daycare	10/22/12
Private School Nurses Association	10/24/12
Contact Lifeline New Castle County	10/25/12
University of Delaware Stars Program	11/2/12
Ogletown Baptist Church	11/5/12
Contact Lifeline Milford	11/8/12
Division of Management Support Services Grants and Contractors	11/8/12
Hilltop Lutheran Neighborhood Center	11/14/12
My Family Resource Center	1/15/13
Communities in Schools DE	2/8/13
New Behavioral Network	2/26/13
Children and Families First	3/15/13
Mt. Olivet Preschool-Seaford	4/18/13
The Goddard School Middletown	4/25/13
Home Visiting Conference at Delcastle Technical Community College	4/25/13
Child Inc.	4/29/13

Professionals Trained: 731

Total Evaluations: 660

Rating of Activity and Speakers
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5=excellent, 4 = very good, 3 = good, 2 = fair, 1 = poor

Course Ratings	5	4	3	2	1
1. The learning objectives were made clear.	66%	20%	12%	3%	1%
2. The content was comprehensive.	66%	21%	11%	2%	1%

3. The content followed a logical sequence.	67%	20%	11%	2%	1%
4. The PowerPoint was effective in conveying information.	65%	20%	9%	4%	1%
5. The trainer was knowledgeable and communicated effectively.	70%	15%	9%	5%	2%
6. As a result of this training, I have an improved understanding of the child abuse and neglect indicators.	67%	20%	11%	2%	1%
7. As a result of this training, I know how and where to report child abuse and neglect.	70%	19%	9%	2%	1%
8. As a result of this training, I have a better understanding of my duty to report child abuse and neglect.	68%	20%	9%	2%	1%

Summary of Comments:

- Training needs to be more interactive.
- Reduce the length of the training.
- Handouts are helpful.
- Spanish speaking trainers are needed.
- Concern with trainer's delivery of material.

Appendix C: Evaluation of Onsite Training for Educators

Organization	Training Date
Odyssey Charter School	8/20/12
Delaware School for the Deaf	8/21/12
Smyrna School District	8/21/12
DECC-ECAP	8/22/12
Anna P. Mote Elementary	8/22/12
Hanby Elementary/Bush Pre-School	8/22/12
Gateway Lab School	8/23/12
New Directions Early Head Start	8/27/12
Shortlidge Elementary	9/13/12
Woodbridge Elementary	9/17/12
Delaware College Prep	9/19/12
Lewis Elementary	9/20/12
Colwyck Elementary	10/8/12
Pleasantville Elementary	10/8/12
North Laurel Elementary	10/17/12
Maurice J. Moyer Academy	10/31/12
A.I. DuPont High School	11/8/12
Islamic Academy of Delaware	2/2/13
K-5 Early Intervention Program	2/12/13
Reach Academy for Girls	4/30/13

Professionals Trained: 1575

Total Evaluations: 856

Rating of Activity and Speakers
--

5=excellent, 4 = very good, 3 = good, 2 = fair, 1 = poor

Course Ratings	5	4	3	2	1
1. The learning objectives were made clear.	71%	24%	5%	1%	1%
2. The content was comprehensive.	72%	24%	4%	1%	0%
3. The content followed a logical sequence.	70%	23%	6%	1%	0%
4. The PowerPoint was effective in conveying information.	67%	23%	8%	2%	1%
5. The trainer was knowledgeable and communicated effectively.	73%	19%	6%	1%	1%

6. As a result of this training, I have an improved understanding of the child abuse and neglect indicators.	68%	25%	6%	1%	1%
7. As a result of this training, I know how and where to report child abuse and neglect.	76%	20%	3%	1%	1%
8. As a result of this training, I have a better understanding of my duty to report child abuse and neglect.	74%	22%	3%	1%	1%
9. As a result of this training, I have an understanding of the Memorandum of Understanding (MOU).	65%	26%	8%	1%	1%

Summary of Comments:

- Did not realize the differences between the states.
- It is a refresher but it is always helpful.
- Presenter was very knowledgeable and informative.
- Helpful if trainers use theoretical examples.
- Not sure if Memorandum of Understanding applied to reporters.
- More information on seeing signs with students who have severe developmental delays.
- More simplified PowerPoint that is tailored to audience.
- Prefer information on a quick reference sheet.
- Differentiate between culture and abuse.
- Presentation was too lengthy.

Appendix D: Evaluation of Online Training for Educators

Professionals Trained: 8000*estimated based on population of public school teachers

Total Evaluations: 1853

Rating of Activity and Speakers
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5=excellent, 4 = very good, 3 = good, 2 = fair, 1 = poor

Course Ratings	5	4	3	2	1
1. The learning objectives were made clear.	37%	35%	25%	2%	1%
2. The content was comprehensive.	41%	36%	21%	2%	1%
3. The content followed a logical sequence.	38%	36%	22%	3%	1%
4. The PowerPoint was effective in conveying information.	34%	33%	24%	6%	2%
5. The trainer was knowledgeable and communicated effectively.	36%	34%	22%	3%	1%
6. As a result of this training, I have an improved understanding of the child abuse and neglect indicators.	36%	35%	24%	4%	1%
7. As a result of this training, I know how and where to report child abuse and neglect.	43%	33%	21%	2%	1%
8. As a result of this training, I have a better understanding of my duty to report child abuse and neglect.	42%	33%	20%	2%	1%
9. As a result of this training, I have an understanding of the Memorandum of Understanding (MOU).	34%	37%	23%	3%	1%

Summary of Comments:

- Informative but needs to be shorter.
- More specifics on what criteria for neglect are and real life examples.
- Prefer to read the slides then sit in front of a computer and listen to a voice over.
- MOU was lengthy and seemed to be more administrative in delivery.
- Quick reference sheets were requested.
- Took too long to complete with technical difficulties along the way.

Appendix E: Evaluation of Online Training for Medical Professionals

Professionals Trained: 4323

Total Evaluations: 3274

Rating of Activity and Speakers
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4=excellent, 3 = good, 2 = fair, 1 = poor, 0 = n/a or no comment)

Course Ratings	5	4	3	2	1
1. The learning objectives were made clear.	46%	36%	16%	2%	1%
2. The content was comprehensive.	49%	34%	14%	2%	0%
3. The content followed a logical sequence.	49%	34%	15%	2%	1%
4. The trainers were knowledgeable and communicated effectively.	42%	36%	18%	3%	1%
5. As a result of this training, I have an improved understanding of the child abuse and neglect indicators.	44%	34%	18%	4%	1%
6. As a result of this training, I know how and where to report child abuse and neglect.	52%	31%	15%	2%	1%
7. As a result of this training, I have a better understanding of my duty to report child abuse and neglect.	51%	31%	15%	2%	1%
8. As a result of this training, I have a better understanding of my duty to report under the Medical Practice Act.	50%	32%	15%	2%	1%

Summary of Comments:

Appendix F: FFY13 Budget and Budget Summary

CHILDREN'S JUSTICE ACT

FFY13 BUDGET

Salary and OECs	\$0
Travel	\$2,100
Contractual	\$86,480
Audit Costs (.3% of total grant).....	\$266
State Personnel Charges	\$0
SWICAP (.0056 of salary).....	\$0
TOTAL	\$88,846

CHILDREN'S JUSTICE ACT

FFY13 BUDGET SUMMARY

Salary and OECs\$0

Travel\$2,100

This will permit the Executive Director of CPAC and CJA Grant Manager to attend the annual Children's Justice Act Grantee's Meeting.

Contractual..... \$86,480

The contractual funds will pay for the services of a Training Coordinator and fund various initiatives related to multidisciplinary training and education.

Audit Costs (.3% of the Grant)\$266

Grants are assessed a certain percentage of the total grant for single point state audit per the directives of the Delaware Accounting Manual. The State Budget Office has modified the policy and each agency is directly charged for audit costs. This is estimated to be .3% of the total grant.

State Personnel Charges.....\$0

SWICAP (.0056 of salary)\$0

TOTAL \$88,846