



DELAWARE JUDICIARY Court of Chancery

Non-Merit Position

This position is exempt from the State of Delaware Merit Rules

Posting #COC0112A26

MAGISTRATE IN CHANCERY

Opening Date: January 12, 2026 **Closing Date:** February 2, 2026

Salary: \$146,509

Recruiting For: Court of Chancery

Location: Statewide:
500 N. King Street, Wilmington (New Castle County)
414 Federal Street, Dover (Kent County)
34 The Circle, Georgetown (Sussex County)
(Please check preferred location on your application.)

Summary Statement: Magistrates in Chancery are judicial officers who preside over a full docket of cases consisting of traditional matters in equity—including matters involving wills and trusts, real property, and adult guardianships—as well as commercial and corporate disputes assigned to them by the Chancellor. The candidate may establish Chambers in any of the three Court of Chancery courthouses located in New Castle, Kent, or Sussex County. Magistrates are selected by and serve at the pleasure of the Chancellor.

Essential Functions:

- Presiding over matters as assigned by the Chancellor, subject to review by the Chancellor or a Vice Chancellor on exceptions under the Court's Rules.
- Mediating disputes within the Court's jurisdiction.
- Arbitrating business disputes.
- Processing the Court's guardianship and trusts and estates matters and assisting Court staff in interpreting Court Rules relevant to these matters.

- Assisting the Chancellor in drafting new Court Rules, monitoring and analyzing legislation, and other matters.
- Other duties may be assigned by the Chancellor consistent with law.

Minimum Qualifications: In addition to the employment application, please address each item listed below separately in your cover letter, which must be accompanied by a copy of your resume and the other documents identified below. Failure to meet the qualifications listed below in any one area may result in a rating of “not qualified,” and failure to address each item separately in your cover letter may result in disqualification.

- Submit a cover letter and your resume. (In your cover letter, describe any experience you have practicing before the Court of Chancery, state why you are interested in serving as a Magistrate in Chancery, and state whether you have a preference as to whether you would serve in New Castle, Kent, or Sussex County).
- Submit a minimum of two letters of reference.
- Submit a minimum of two writing samples.
- A Juris Doctor degree from an accredited law school. (Must submit a copy of law school transcript.)
- Submit a showing of good standing in each jurisdiction where admitted.

Preferred Qualifications:

- At least five years’ experience as a Delaware lawyer.
- Prior experience litigating in the Court of Chancery.

Conditions of Employment:

- A satisfactory criminal background check is required as a condition of employment.
- Direct deposit of paychecks is required as a condition of employment.

Benefits:

- Full-time employees are eligible for free parking.
- To learn more about the comprehensive benefit package, please visit our website at <https://dhr.delaware.gov/benefits/>

Submitting Your Application: Visit the website at <http://courts.delaware.gov/career/> and review the complete job announcement. Then click on “apply” next to the job posting. Then print, or complete and print, the Judicial Branch Non-Merit Employment Application in either Microsoft© Word or PDF format. Applications should be submitted by any one of the formats listed below prior to the closing date stated on this announcement.

- Send your application and related materials as attachments to an email with the words “Application Form–Magistrate in Chancery” in the subject line to: Nicole.Schian@delaware.gov (preferred method)
- Mail your application to:

Court of Chancery–ATTN: Nicole Schian
Leonard L. Williams Justice Center
500 N. King Street, Suite 11600
Wilmington, DE 19801-3700

Attachments to Applications:

- If supplemental information is requested by the posting, be sure to include it when you submit your application prior to the closing date.
- Applications or additional information will not be accepted after the closing date.
- Resumes will not be accepted unless accompanied by the application.

Accommodations:

- Accommodations are available for applicants with disabilities in all phases of the application and employment process. To request an auxiliary aid or service, please call (302) 739-5458.
- TDD users should call the Delaware Relay Service Number (1-800-232-5460) for assistance.

The Delaware Judiciary
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